









Welcome!



Today's Webinar:

Pollinator Habitat Establishment & First Year Management





Photos: A. Bennett

Today's Hosts



Claire Ike
Southern Company



Ashley Bennett EPRI, T&D ROW



Iris Caldwell UIC



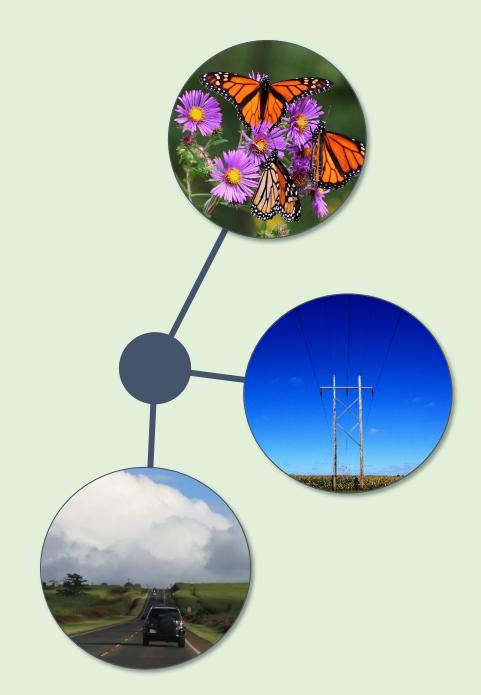
Caroline
Hernandez
UIC



Klaudia Kuklinska

Introduction

- > First in 4-part webinar series
- > Objectives:
 - Highlight current research
 - Facilitate discussion about other related research
 - Identify research needs and spark collaborative work



Housekeeping Items

- Keep yourself muted and video off, except during breakout discussions
- Update your Zoom name to include your organization
- If you are having technical issues, contact Klaudia Kuklinska via Chat box
- Submit all other questions/comments in the Chat box
- We are recording the presentations and will share afterwards



- 1. Click the three dots in your video box.
- 2. Selected "RENAME"
- 3. Enter your Full Name, Organization

Today's Agenda

> First half:

Four Research Lightning Presentations

> Second half:

- Breakout Sessions by Topic (30 min)
- Large group recap

Today's Speakers



Logan Rowe
Conservation Associate
Michigan State University



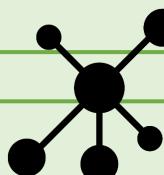
Cheryl DanielsSenior Project Manager
Davey Resource Group



Justin Meissen
Manager
Tallgrass Prairie Center



Aaron Feggestad
Senior Ecologist
Stantec



Research Roundtable: Where Research Meets Application

Plant Selection to Support Pollinators in the Great Lakes Region Dr. Logan Rowe



Selection Criteria

From Isaacs et al. 2009:

Local adaptation. Plants native to a given region are adapted to the local climate and frequently have lower water, nutrient, and pest-control requirements than do non-native species.

Habitat permanency. Use of native perennial plants in conservation seed mixes can help to ensure year-round provision of resources to sup-port beneficial arthropods, such as shelter and overwintering sites.

Increased native plant diversity. Conversion of lands to agriculture has resulted in the decline of many native plant species. Agricultural conservation programs can contribute to ecosystem restoration through the reestablishment of otherwise declining native plant communities.

Minimized recurring costs. Once established, many species will persist or re-seed themselves for decades, in contrast to annuals or biennials, which require regular re-seeding.

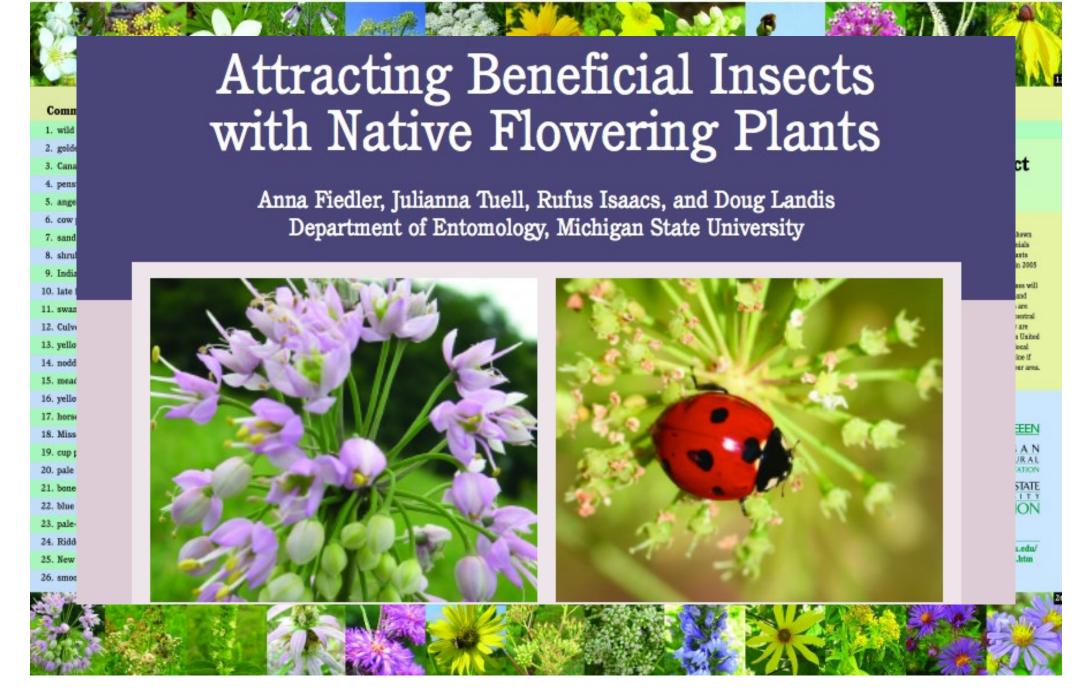


Identifying Attractive Plant Species to Use in Wildflower Programs

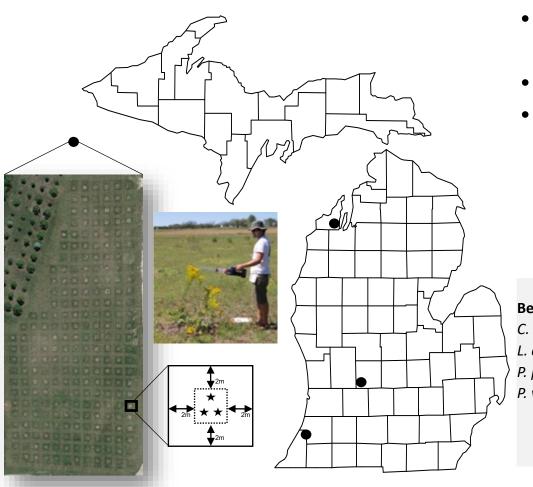




Species	common name	season	Species	common name	season
Zizia aurea	Golden Alexanders	early	Anemone canadensis	Canada anemone	early
Potentilla fruticosa	Shrubby cinquefoil	middle	Angelica atropurpurea	Great Angelica	early
Asclepias incarnata	Swamp milkweed	middle	Coreopsis lanceolata	Lance-leaved coreopsis	early
Veronicastrum virginicum	Culver's root	middle	Monarda punctata	Spotted bee balm	middle
Ratibida pinnata	Yellow conflower	middle	Potentilla fruticosa	Shrubby cinquefoil	middle
Spiracea alba	Meadow Sweet	middle	Spiracea alba	Meadow Sweet	middle
Agastache nepetoides	Yellow giant hyssop	late	Silphium perfoliatum	Cup plant	late
Silphium perfoliatum	Cup plant	late	Eupatorium perfoliatum	common boneset	late
Lobelia siphilitica	Great blue lobelia	late	Agastache nepetoides	Yellow giant hyssop	late
Solidago riddellii	Riddlell's goldenrod	late			
Solidago speciosa	Showy goldenrod	late			



Great Lakes forb attractiveness to bees and natural enemies



- 54 plant species in randomized blocks
- Weekly insect collections from single species plots (May-Oct)
- Weekly plant trait measurements from single species plots
- Data separated into 3 bloom periods for analysis
 - Early bloom (late May- mid July)
 - Middle bloom (mid July- mid August)
 - Late bloom (mid August- early October)

Beekeeper picks

C. stoebe micranthos

L. corniculatus

P. pilosum

P. virginianum

Previously tested in Tuell et al. 2008

A. tuberosa

A. LUDETOSU

C. lanceolata

L. hirta

M. punctata

P. hirsutus

R. pinnnata

R. hirta



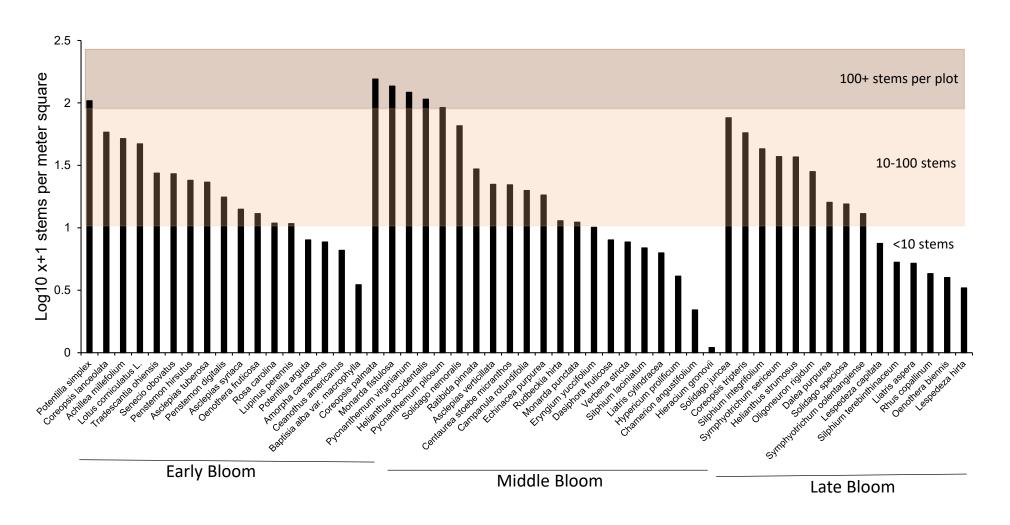
2016 Plant Phenology

Bloom Duration

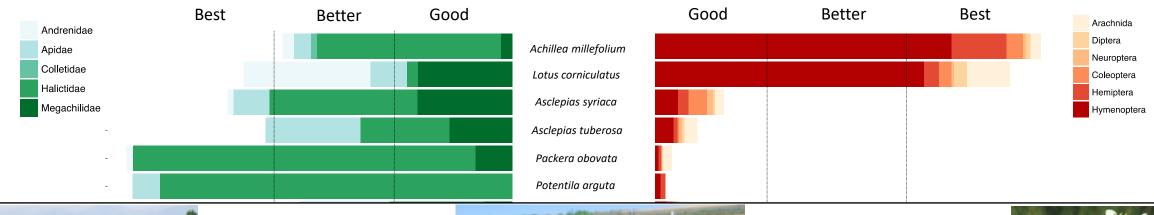
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Early September	_
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dago speciosa Mid September - Late September ** *	* * * *

Peak bloom

Plant Establishment 2014-2017



Early Season Plant Attractiveness to Wild Bees and Natural Enemies





Achillea millefolium







Asclepias tuberosa





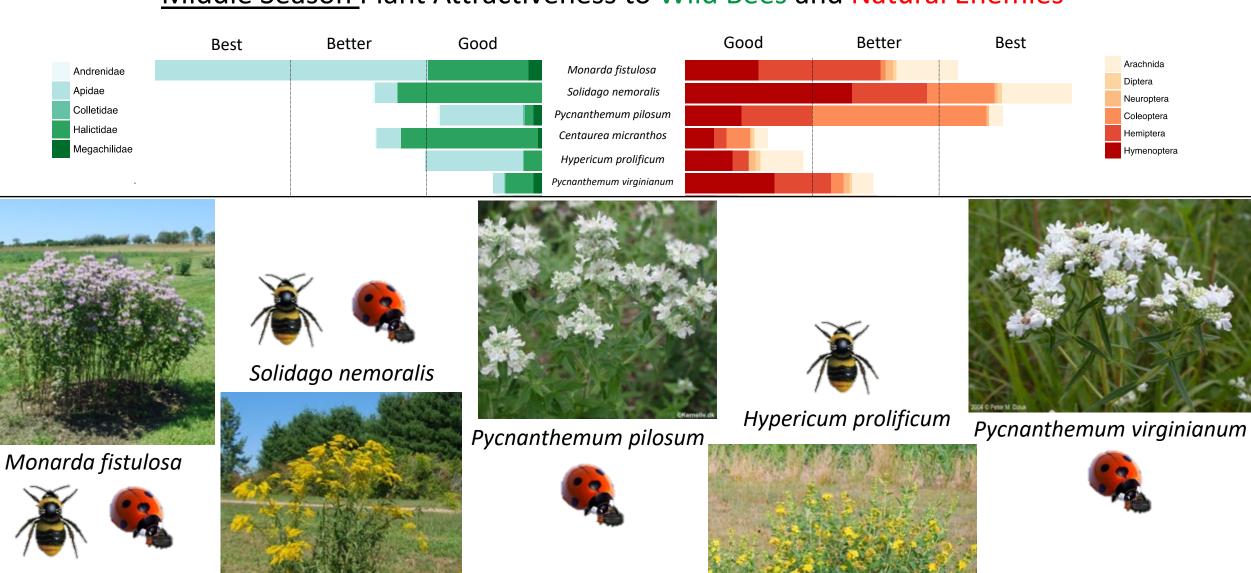
Packera obovata



Potentilla arguta

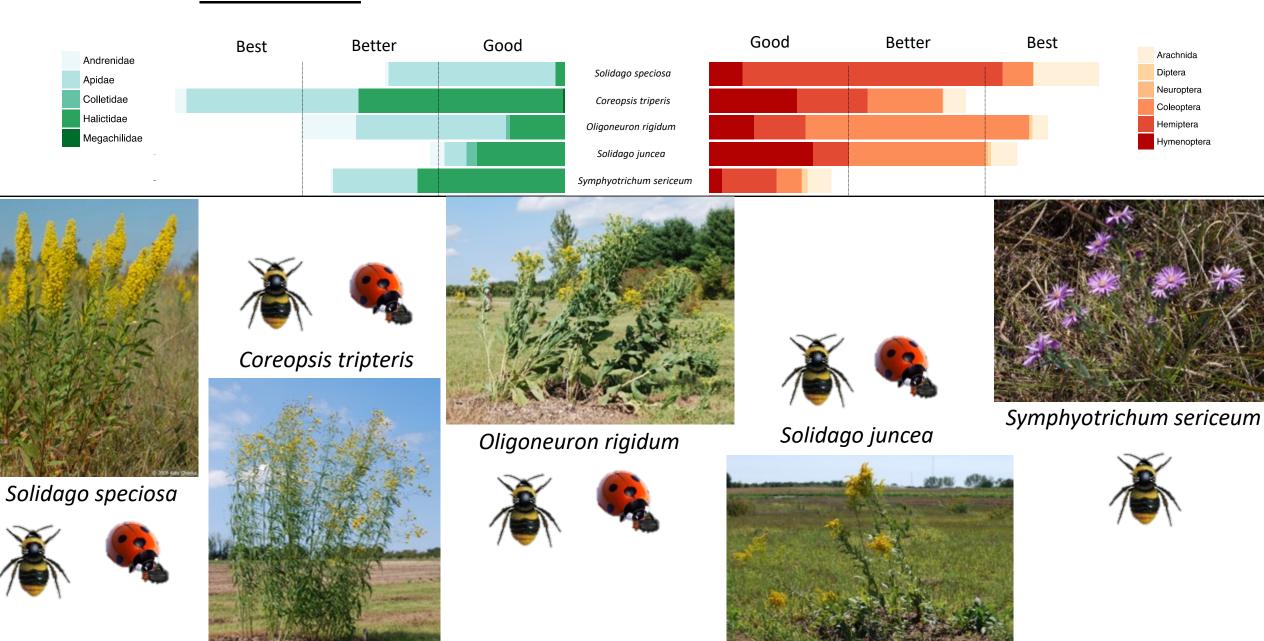


Middle Season Plant Attractiveness to Wild Bees and Natural Enemies



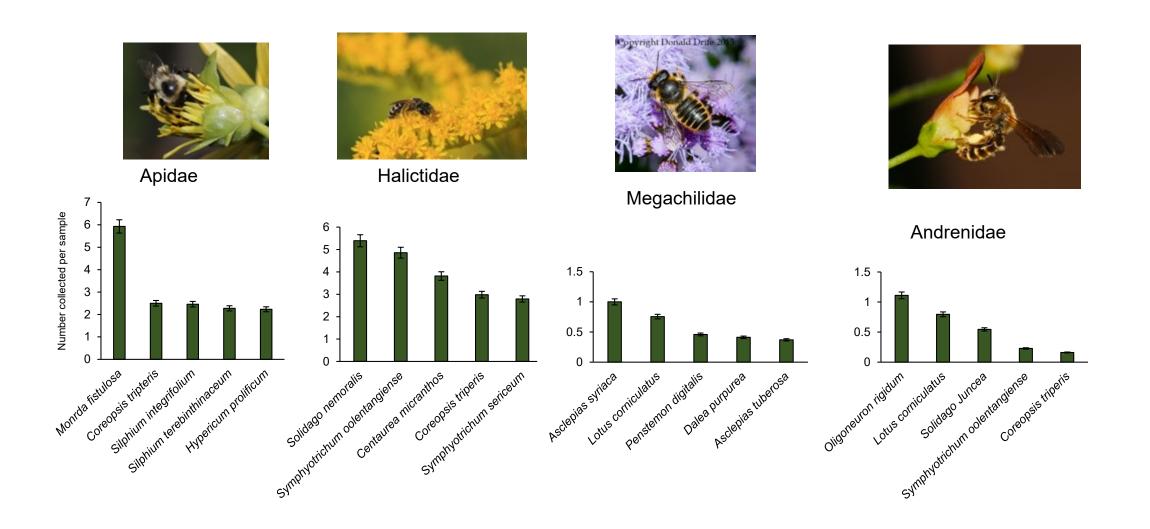
Rowe et al. 2021, in review

<u>Late Season</u> Plant Attractiveness to Wild Bees and Natural Enemies

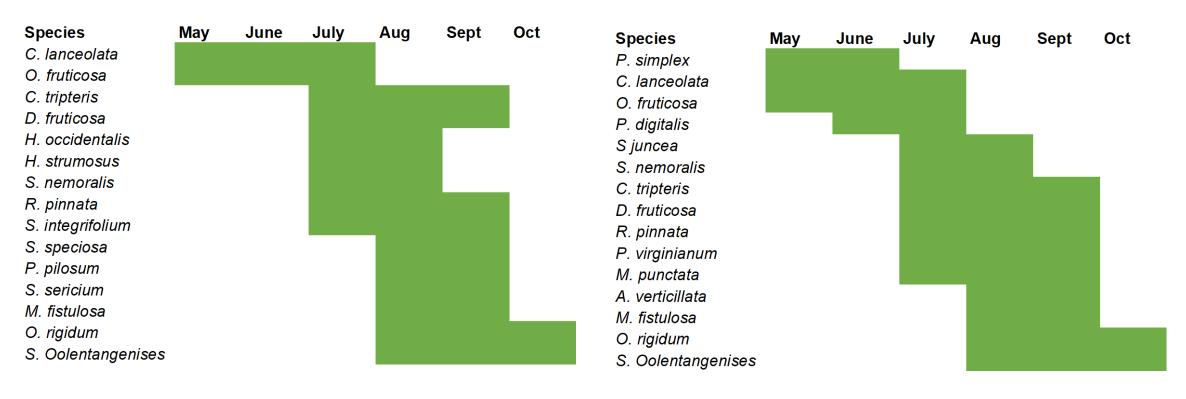


Rowe et al. 2021, in review

Bee Families Have Distinct Flower Preferences



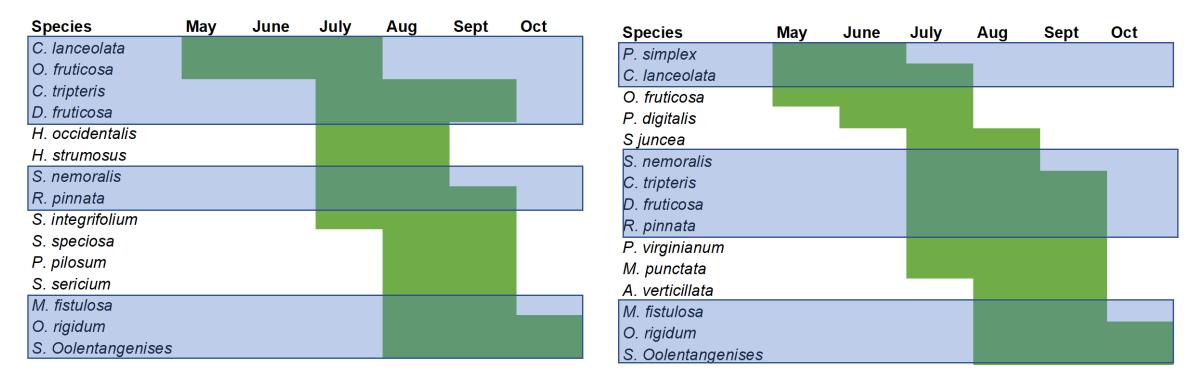
Scenario 1: Bee Abundance vs Richness



Abundance

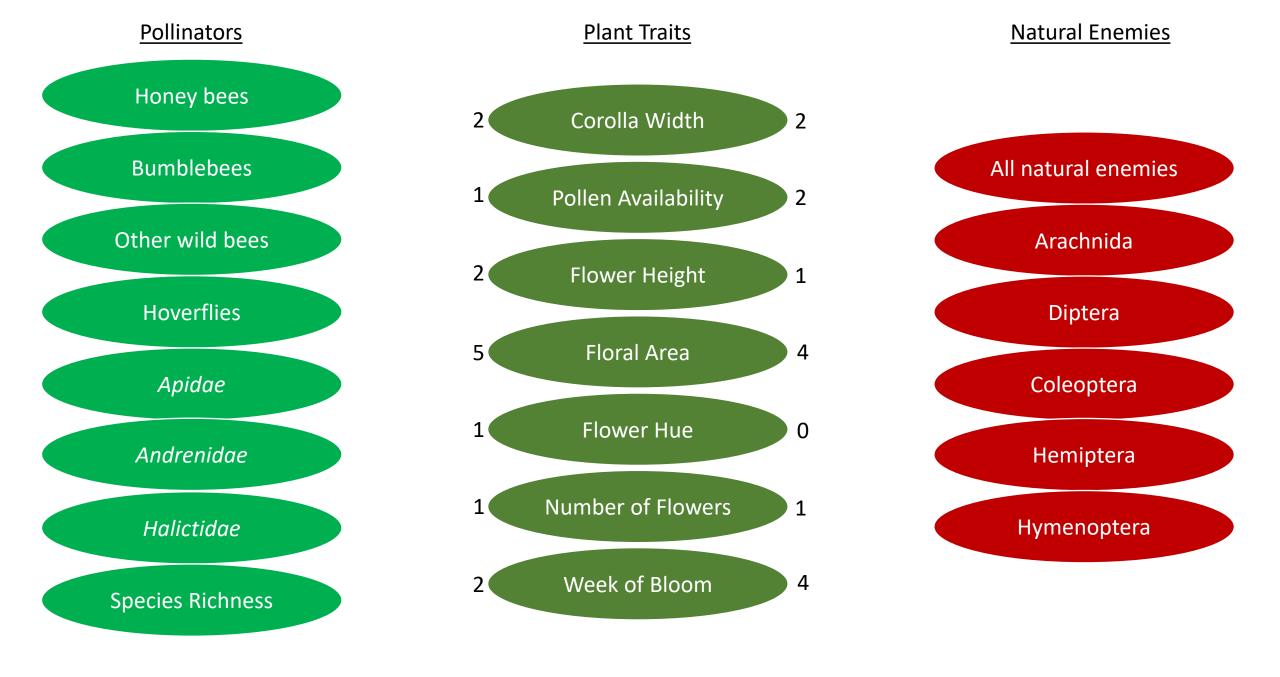
Richness

Scenario 1: Bee Abundance vs Bee Richness



Abundance Richness

9/15 shared plant species





Question

<u>Acknowledgements</u>

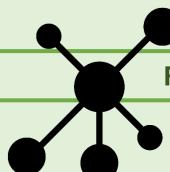
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Christie Bahlai
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Katie Boyd-Lee
Katie Manning
Gabe King

Funding sources:





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Research Roundtable: Where Research Meets Application

More Cost-Effective & Predictable Outcomes in Prairie Reconstruction Dr. Justin Meissen

More cost-effective and predictable outcomes in prairie reconstruction

Tallgrass Prairie

CENTER

UNIVERSITY OF NORTHERN IOWA

Justin Meissen | Tallgrass Prairie Center | University of Northern Iowa



Tallgrass Prairie Center

University of Northern Iowa

The Tallgrass Prairie Center empowers people to value and restore resilient, diverse tallgrass prairie

Programs

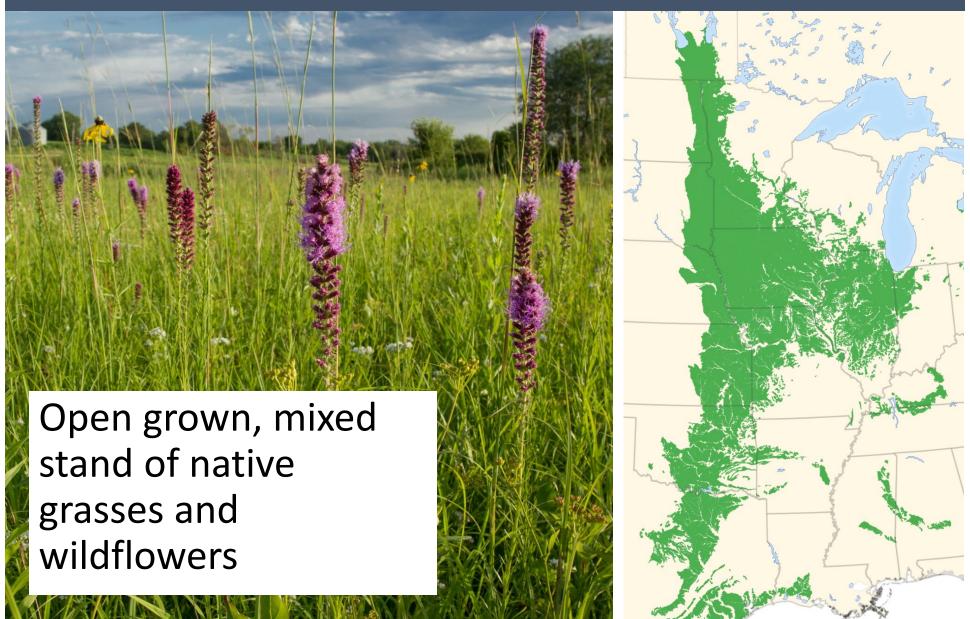
- Research and Restoration
 - Furthering our understanding of prairie restoration
- Natural Selections
 - Native plant materials development
- Iowa Roadside Management
 - Incorporating prairies into Iowa roadsides
- Prairie on Farms
 - Integrating prairie and agriculture





Defining terms

What is a prairie?



Promise of prairie as conservation tool

Benefits of prairie

Multifunctionality

- Nutrient reduction
- Flood protection
- Pollinators
- Soil conservation
- Wildlife habitat
- Biodiversity



Prairie is becoming more popular

But pressure to be more efficient

Popular conservation initiatives require prairie-like native vegetation

Pollinator Habitat (USDA-NRCS)

> 200,000 acres planted in IA alone

Prairie Strips (USDA-NRCS)

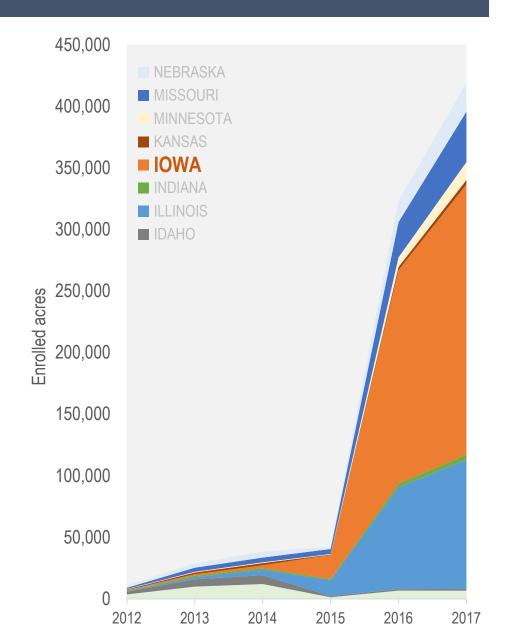
- New conservation practice as of 2020
- Potential for high impact

Iowa Roadside Management Program

 Long standing, native vegetation in road rights-of-way

Increasing scale of implementation but limited funding for conservation

How can conservation initiatives achieve greater impact with limited resources and ensure success?



A need for applied prairie research

Tallgrass Prairie Center's Research and Restoration Program

For prairie vegetation to live up to its promise:

- Improve the chances of successful implementation
- 2) Maximize the ability to provide multiple ecological benefits at once
- 3) Improve cost-effectiveness

Research Approach

- Full field experiments and smaller field trials
- Close collaboration with land managers
- Research at relevant scales and equipment







Highlighted projects





Methods

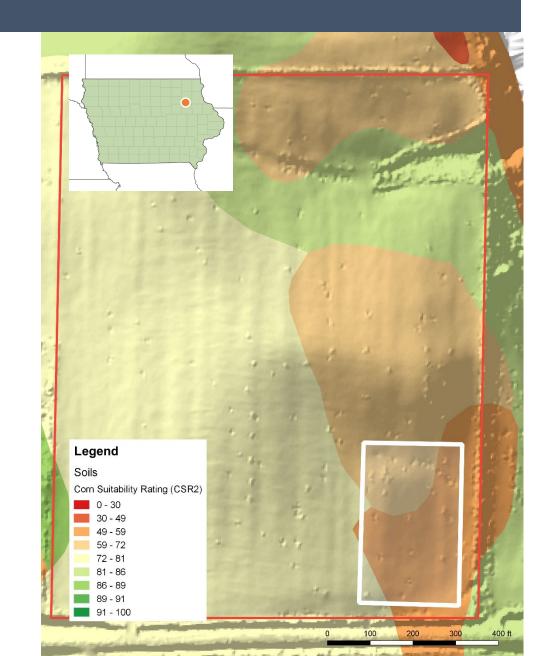
Field trial and demonstration site

2 seed mix treatments

- Dry Soil Mix (\$368/ac)
- General Medium Soil Mix (\$365/ac)
- Based on Tallgrass Prairie Seed Calculator output
- Replicated randomized trials on driest soils

Data collected 2018-2019

- Perennial weed cover
- Planted native stem density
- Flowering density



Results Summary

Prairie on dry marginal lands

- Key prairie species establish well even in dry conditions
- More ecological functionality at similar price with mix matched to dry soils
 - Only Dry Soil Mix produced flowers/forbs in all growing seasons
- Cost-effectiveness (stems/\$) comparable in productive vs marginal soils





Revegetation Implementation and Research Validation

- 1) How does seed mix design and first year mowing influence establishment success?
- 2) How does time of planting influence establishment success or cost-effectiveness?
- 3) Do conclusions about seed mix design and first year mowing hold up at different sites and planting years?

Related report:

Meissen, J. C., A. J. Glidden, M. E. Sherrard, et al. 2019. Seed mix design and first year management influence multifunctionality and cost-effectiveness in prairie reconstruction. Restoration Ecology 28 (4), 807-816

Methods

Field experiment (replicated)

2 field experiments

Different planting year and site

3 seed mix treatments

- Pollinator: 1:3 grass:forb (forb dom.), \$368/ac
- Diversity: 1:1 grass:forb (balanced), \$291/ac
- Economy: 3:1 grass:forb (grass dom.), \$130/ac

2 mow treatments

- Unmowed
- Mowed 4 times (~monthly, 5in. tall) year 1

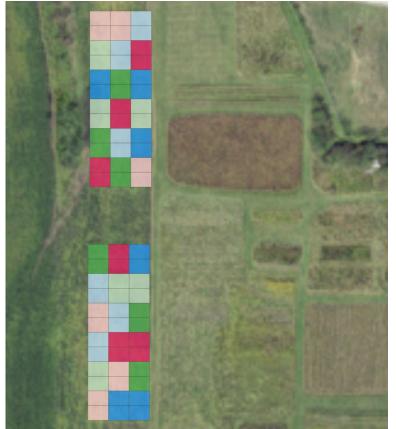
Added planting season treatment

Dormant (Nov 15, 18') vs spring (Apr 28, 19')

Data collected 2015-2020

- Planted native stem density
- Flowering density





Results Summary (Preliminary Year 2 Data)

Research validation and planting time

- Seed mix & first year mowing effects hold up at different sites and planting years
 - Mowing increases native stems
 - Most native stems in grass dom. & balanced mixes
 - Most flowers in forb dom. mix
- Overall establishment outcomes similar in spring & dormant seeding
- Dormant seeding more cost effective at providing pollinator resources



Conclusions

Applied prairie reconstruction research is foundational for effective conservation

- 1. Improves the chances of successful implementation
 - Results repeatable across sites/years
 - First year mowing, match seed mix to soils, dormant season planting
- 2. Maximizes multiple ecological benefits at once
 - Diverse seed mix with balance of grass/forbs, match right plants with right soils
- 3. Improves cost-effectiveness
 - Management/design choices to improve establishment



Acknowledgements

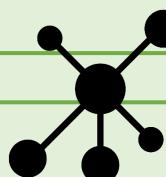
Collaborators

- ISU STRIPS
- Pheasants Forever
- Fayette County Conservation Board
- ISU Northeast Research and Demonstration Farm

Funding

- Iowa Nutrient Research Center
- Farm Service Agency





Research Roundtable: Where Research Meets Application

Evaluating Vegetative Cover Cheryl Daniels

Evaluating Vegetative Cover

EPRI/ TRB Roundtable, March 25, 2021

Cheryl Daniels, Principal Consultant, Davey Resource Group



Ohio Department of Transportation Post-Construction Restoration Opportunities



- ODOT has the fourth-largest interstate highway system in the country
- ODOT manages 19,000 miles of roadsides comprising 260,000 acres
- Since 2011, ODOT has constructed 8,000 projects costing \$16.4 billion, illustrating potential opportunities for native pollinator habitat



Developing and Evaluating Post-Construction Groundcover That Meets Erosion and Sediment Goals and is Beneficial to Pollinators

DRG Researching:

Seed mixes for various vegetation management zones along the right-of-way (ROW)

Establishment and maintenance methods

Updating ODOT specifications for evaluating vegetation coverage



Factors Affecting Vegetation Success Along Roadsides

Highly compacted soils

High pH

Salt-laden storm water runoff is typical

Traffic incidents impact roadside vegetation



Resource Group

Factors Affecting Vegetation Establishment

Getting comfortable with change can be difficult

Native vs Non-native

- Price
 - Native species more expensive per pound of seed but use a lower seeding rate
- Mulching practices
 - Native species require lessmulch than non-native species



Factors Affecting Vegetation Establishment

- Seeding periods
 - Native species should be planted in fall or early spring
 - Non-native species can be seeded year-round
- Root system growth and above ground growth varies between native and non-native species



Resource Group

Factors Affecting Vegetation Establishment



- Non-native species germination rates are faster than native species
 - Kentucky Bluegrass (non-native grass)
 - 14 30 days to germination
 - Purple Top (native grass)
 - 30 50 days to germination



ODOT Groundcover Project

Current ODOT Vegetative Cover Evaluation Methods

- 70 % vegetated groundcover
- Visually inspected by EPA and ODOT inspector
- Inspection includes all vegetation for percent cover determination

DRG currently researching methods to determine percent cover for native species



Percent Cover Assessment for ODOT Study



DRG Methods

- 1 x 1 meter plots for ODOT vegetative surveys
- Two surveys conducted for every 0.1 acre
- Determine percent cover of invasive vs non-invasive species at each site
- Determine bare ground percent cover visually





Percent Cover Importance

Prevents erosion

EPA Construction Regulations

 Acceptance of percent cover required before project completion

Plant coverage goals differ by state

- ODOT
 - 70% coverage within 6-12 months
- Maryland DOT
 - 95% coverage within 12 months
- PennDOT
 - 70% coverage within 90 days





Percent Coverage Assessment in the ROW

What is Percent Cover?

- Percent of site covered by vegetation
- Vegetative cover can include:
 - Cover Crop
 - Native species
 - Invasive species
 - Non-native naturalized species
- Survey can also include:
 - Bare Ground
 - Litter
 - Rocks



DOT Assessment Methods

Current Percent Cover Evaluation Methods

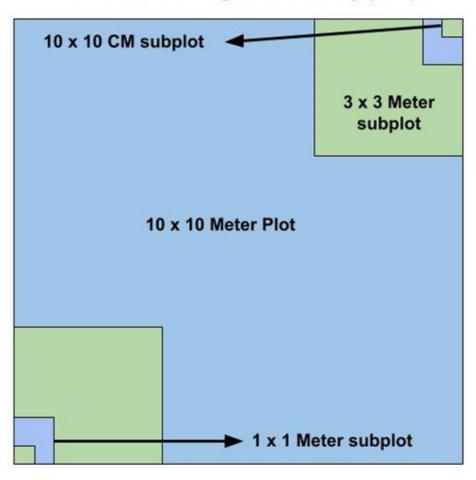
- Department of Transportations (DOTs)
 - o ODOT
 - Visual Inspection
 - Maryland DOT
 - Visual inspection
 - PennDOT
 - Visual Inspection for non-native seedings
 - Nine seedlings per square foot for native seedings



Resource Group

Assessment Methods

North Carolina Vegetation Survey (VIBI)



U.S. Environmental Protection Agency

- North Carolina Vegetation Survey otherwise known as Vegetative Index of Biotic Integrity (VIBI) is utilized
 - 10 x 10 meter plot with subplots
 - Visual inspection
- 70% coverage required
 - Percent Cover determined for individual species

U.S. Forest Service

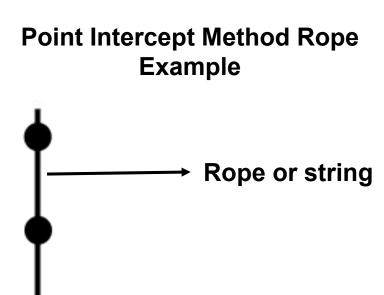
- 5 10 plots per site
- Plot sizes vary by site size to ensure 2-5% of site is inspected
- Data collected in plots is averaged to determine overall percent cover



Assessment Methods

USDA

- Line Intercept Method
- Step Point Method
- Point-Intercept Method
- USDA NRCS density threshold guidelines
 - Minimum requirement of 2.7 plants per square foot
 - Preferred goal of 5 plants per square foot



Dot on line

indicating

survey point



Percent Coverage Assessment

Complications in the ROW

ROW's frequently consist of linear habitats

Common assessment methods:

- Plot Based or Quadrat Technique
 - 1 meter square plot
 - Hoop method
 - Square plot method
 - (VIBI) uses 10 x 10 meter square plots.
 - ROW habitats can be less than 10 meter (30 feet) wide.
- Transects
 - Lengths will vary from traditional methods due to nature of ROW's



Next Steps

Where DRG is Heading

Make determinations for most effective way to determine percent cover along ROW's

- Should type of species (native vs naturalized vs invasive) be included in assessment for final approval?
- Does slower germination effect percent cover approval?

Which native/ naturalized species can survive roadside conditions?



Comments or Questions?

Cheryl.Daniels@Davey.com





Evaluating the Establishment and Pollinator Value of a Native Seed Mix, LaGrange Solar Array Aaron Feggestad





Evaluating the Establishment and Pollinator Value of a Native Seed Mix

LAGRANGE (GA) SOLAR ARRAY

Research Roundtable, March 25, 2021

Aaron Feggestad, MS, PWS Principal Ecologist Stantec

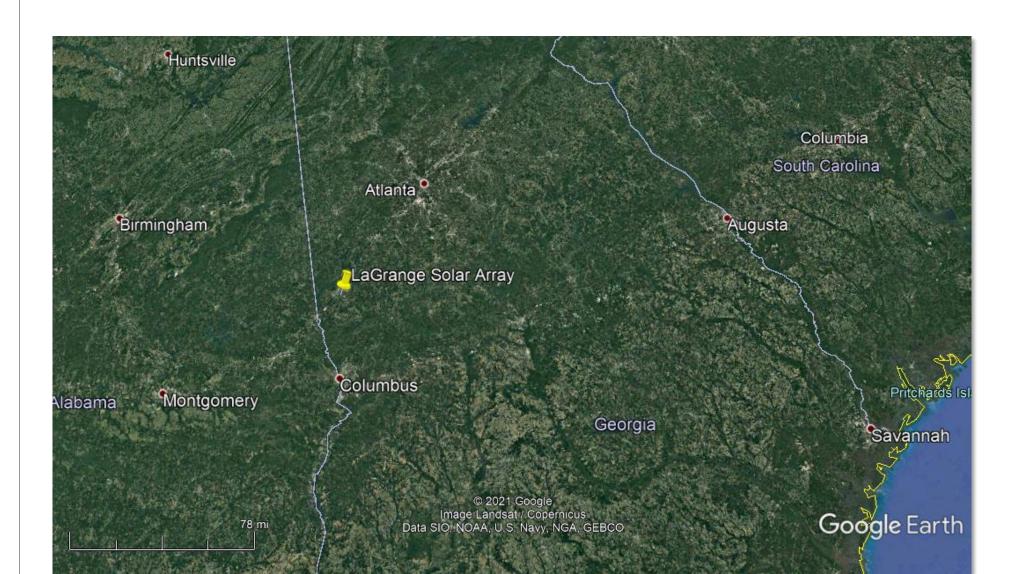


Learn more about Stantec's ecosystem restoration team





Location



Purpose

PILOT PROJECT TO DEMONSTRATE

1. Solar Photovoltaic (PV) on DOT right-of-way (ROW)

Georgia is one of a handful of states using DOT lands / ROW for solar

LaGrange Solar Array

- One megawatt on about 5 acres
- Within an interchange of Interstate 85
- Benefits
 - Utilizing unshaded, publicly-owned lands for energy generation
 - Providing interchange lighting
 - Use of emerging technologies
 - Pollinator habitat demonstration

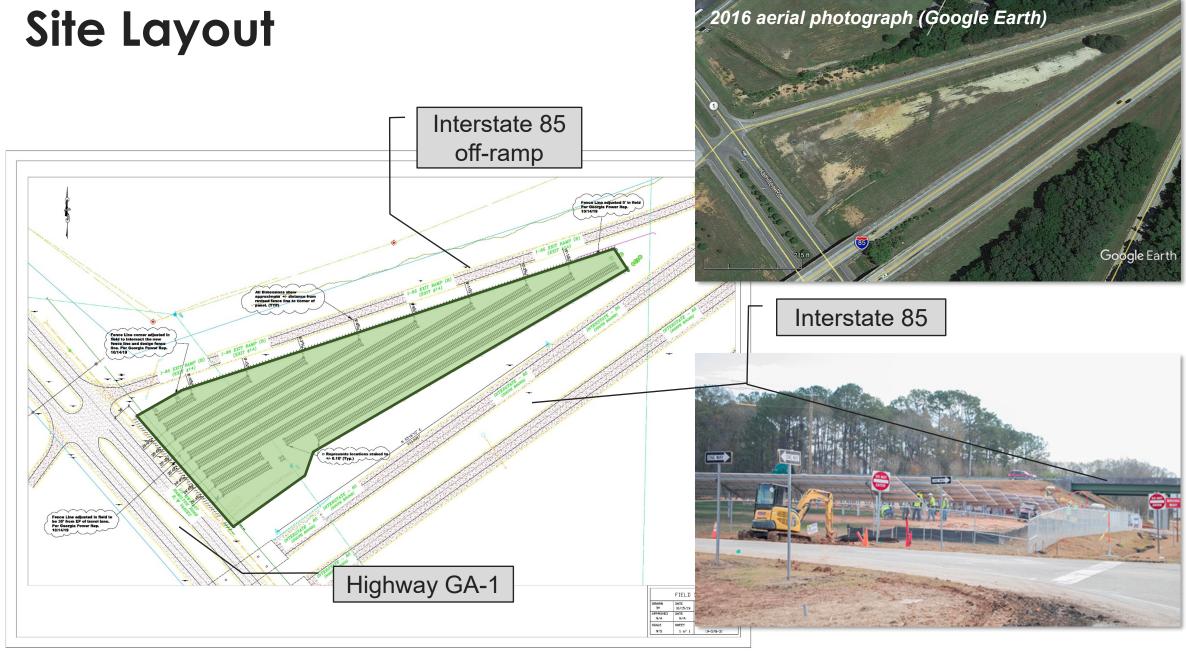








Site Layout



Purpose

PILOT PROJECT TO DEMONSTRATE

- 1. Solar Photovoltaic (PV) on DOT right-of-way (ROW)
- 2. Use of pollinator-friendly groundcover on solar sites

Demonstration

- Process: design & planning → implementation → O&M → research and monitoring
- Lessons-learned for future application





Southern Company





Native planting on a solar site. Photo credit: Patrick Siebert

Research Questions

Q1: Can diverse pollinator-friendly native groundcover vegetation be compatible with solar projects and established in conjunction with initial soil erosion prevention measures?

National Pollution Discharge Elimination System (NPDES) permits for Construction Discharges from Construction Activities

Typical process:

& obtain NPDES construction permit



Construction disturbance and implement erosion control measures (BMPs)



Permanent seeding and NPDES permit termination after vegetation establishment

Non-native turf grasses

Often quick to establish and provide stabilizing cover

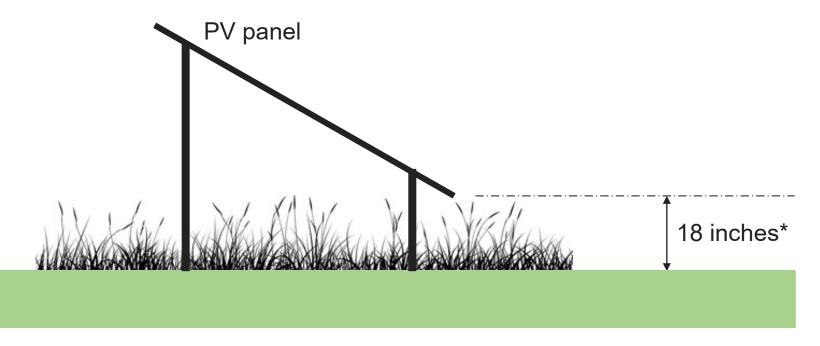
Native plants

Often slower to establish than non-native grasses

Research Questions

Q1: Can diverse pollinator-friendly native groundcover vegetation be compatible with solar projects and established in conjunction with initial soil erosion prevention measures?

Q2: Which native pollinator-friendly groundcover plants with a height restriction of 18 inches are most compatible with establishment?



^{*} Assessment of as-built conditions allowed for addition of some taller species

Research Questions

Q1: Can diverse pollinator-friendly native groundcover vegetation be compatible with solar projects and established in conjunction with initial soil erosion prevention measures?

Q2: Which native pollinator-friendly groundcover plants with a height restriction of 18 inches are most compatible with establishment?

Q3: Will direct seeding and subsequent management of native vegetation increase the abundance and richness of flower species capable of supporting pollinators compared to traditional revegetation techniques?





Vegetation Treatments and Monitoring



Final Seed Mix Specifications

Pollinator Habitat Area

Native, low-growing species

- 32 total species
 - 4 graminoids, 28 wildflowers
 - 28 perennial, 4 annual / short-lived perennial (all wildflowers)
- 95 seeds per square foot
 - 81 (85.25%) perennial
 - 14 (14.75%) annual / short-lived perennials
 - 30% graminoids, 70% wildflowers
- 2 annual cover crops (millet and oats)

Native status based on:

USDA Plants
https://plants.sc.egov.usda.g
ov/java/

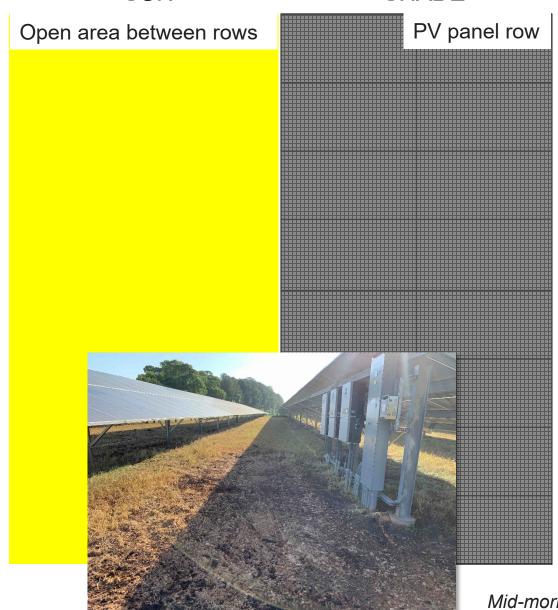
North American Plant Atlas http://www.bonap.org/

<u>Traditional vegetation area</u>

Traditional non-native turf

- Traditional DOT-type 'Contractor Mix'
- Non-native cool season grasses (fescues and ryes)
- Annual rye cover crop

SUN SHADE



LIGHT TREATMENT

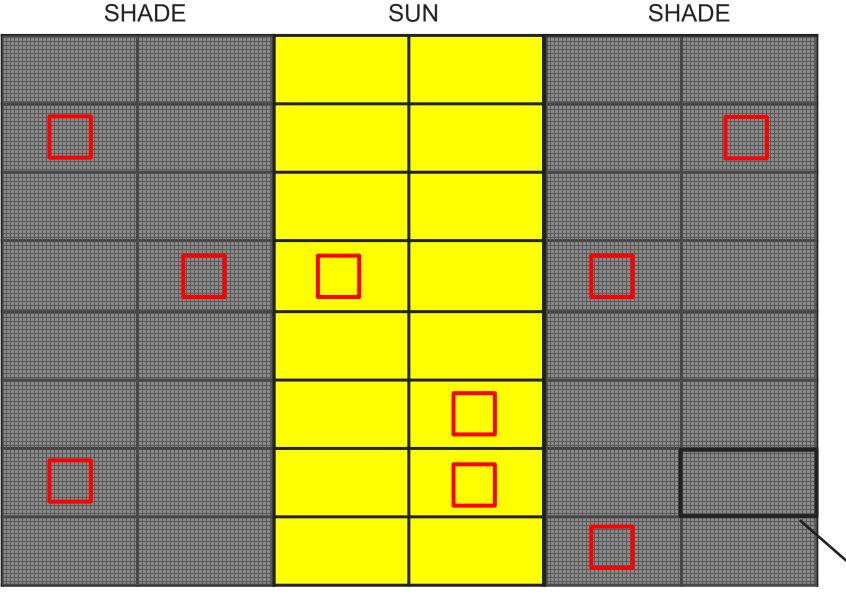
PV panel rows create sharp environmental gradients on solar sites.

The pollinator and traditional vegetation treatments were split into alternating sun and shade strata corresponding with PV panel rows.

Four Resulting Strata

- 1. Pollinator-Sun
- 2. Pollinator-Shade
- 3. Traditional-Sun
- 4. Traditional-Shade

Mid-morning photo at project site



SAMPLE SELECTION

A grid was overlain on the four strata using a GIS tool:

- Grid cells were set to the size of one PV panel to establish a sampling grid
- Grid cells within each strata were randomly selected for sampling

One PV panel



Quadrat sampling in Pollinator Habitat Area

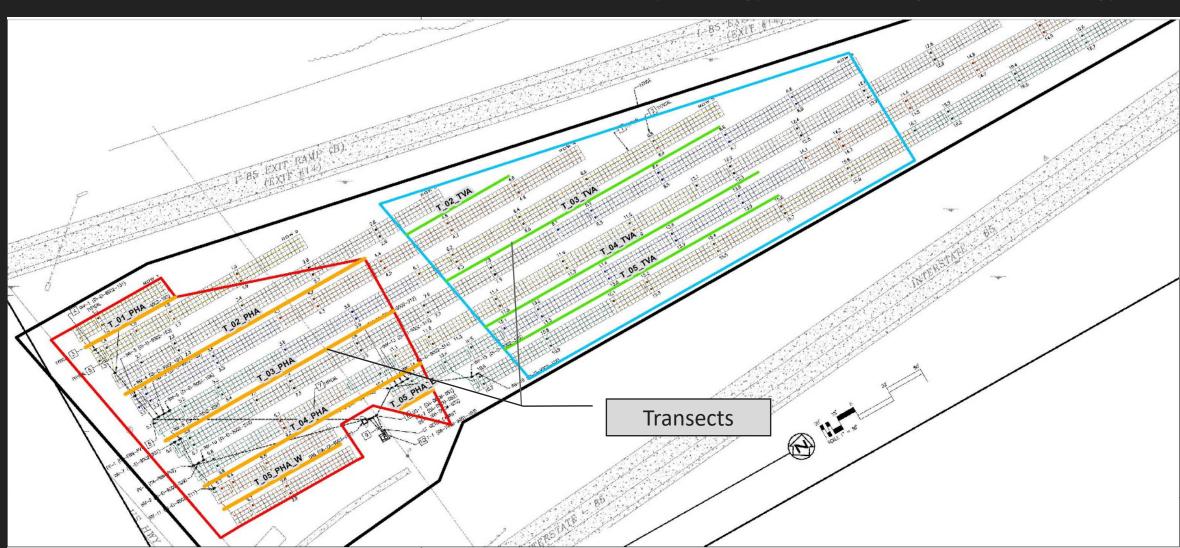
SAMPLING & ANALYSIS

- Cells located with GPS and marked with flags
- Sampled an equal number of 0.25-m² quadrats in all 4 strata
- Recorded species, percent cover, height (if >18 inches), and flowering
- 2020 (<u>year 1 of 5</u>): sampled in August and September
- Statistical analyses: t-tests,
 Chi-Square, ANOVA using R statistical software

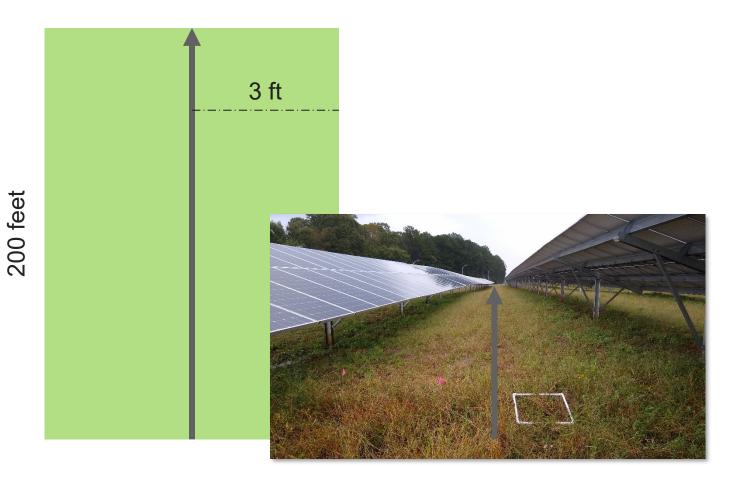
Pollinator Monitoring

Xerces Society Streamlined Bee Monitoring Protocol for Assessing Pollinator Habitat for small planting blocks

Source: https://xerces.org/publications/id-monitoring/streamlined-bee-monitoring-protocol



XERCES STREAMLINED PROTOCOL



15 minutes of survey time per 200 feet of transect

Recorded pollinators by major groups:

- Bumble bees
- Honeybees
- Large carpenter bees
- Blue-green metallic: small carpenter bees and green sweat bees
- Dark blue metallic: Mason bees
- Other bees & dark-striped bees
- Butterflies / moths
- Wasps (predatory & parasitic)
- Lady beetles
- Syrphid flies

Early findings: Year 1 Takeaways

Q1: Can diverse pollinator-friendly native groundcover vegetation be compatible with solar projects and established in conjunction with initial soil erosion prevention measures?

- Goal was 70% absolute cover within 3 months of seeding to meet NPDES standards and submit NOT
- Both the <u>pollinator</u> (58% avg. absolute cover) and <u>traditional</u> (62% avg. absolute cover) vegetation treatments <u>failed to meet</u> this standard
 - No significant difference between treatments (P=0.306)





Early findings: Year 1 Takeaways

Q1: Can diverse pollinator-friendly native groundcover vegetation be compatible with solar projects and established in conjunction with initial soil erosion prevention measures?

Q2: Which native pollinator-friendly groundcover plants with a height restriction of 18

inches are most compatible with establishment?

Seed mix establishment

Within the overall Pollinator Habitat Area:

- 14 seeded species germinated from the seed mix within 3 months of installation (13 in sun, 14 in shade)
 - 10 perennials and 4 annuals / short-lived perennials
 - 5 of the germinated species flowered by September
- Seeded species contributed 38.3% relative cover across the 2020 monitoring period
- Seeded natives were observed in 55% of all 2020 plots
- Only one of the seeded species (a grass, Splitbeard Bluestem) exceeded 18 inches in height



Plains Tickseed in flower at project site

100%

Q2: Which native pollinator-friendly groundcover plants with a height restriction of 18 inches are most compatible with establishment?

Early establishing species

Relative cover values in <u>Pollinator Habitat Area</u>:

Native plants

•	Seeded native species:		38.3%
	•	Seeded annual/short-lived perennials:	25.9%
	•	Other seeded perennial	12.4%

• Other native (volunteer): 8.4%



•	Non-native, non-invasive*:	49.6%
	Mostly from <u>Southern Crabgrass</u> , an annual weed	

• Invasive (8 species)*: <u>3.7%</u>

* Per Federal Noxious Weed List and/or Georgia Invasive Species Task Force List



Sensitive Partridge Pea Plains coreopsis







Lemon Beebalm

Q2: Which native pollinator-friendly groundcover plants with a height restriction of 18 inches are most compatible with establishment?

Panel effects (sun-shade strata)

- Plant richness (# of species)
 - No significant interaction between light treatment and total plant richness (P>0.1) and native species richness (P>0.1)
 - Greater number of non-native species in sun stratum (P<0.001)
- Absolute percent cover
 - Greater cover of non-native species in sun (P<0.001)
- Flowering: highest frequencies in pollinator habitat sun stratum (P=0.032)
- > 18 inches height: highest frequencies in pollinator habitat in sun stratum (P=0.038)



Southern Crabgrass, a sun-loving annual weedy grass

Q2: Which native pollinator-friendly groundcover plants with a height restriction of 18 inches are most compatible with establishment?

Q3: Will direct seeding and subsequent management of native vegetation increase the abundance and richness of flower species capable of supporting pollinators compared to traditional revegetation techniques?

Vegetation perspective

- Pollinator Habitat Area
 - 63 total plant species observed
 - 43 native (14 seeded) & 20 non-native
 - 40 wildflowers; higher frequency of flowering plants
- Traditional Vegetation Area
 - 47 total plant species observed
 - 31 native & 16 non-native
 - 26 wildflowers; lower frequency of flowering plants
 - Flowering largely restricted to low-growing species tolerant of regular mowing (clovers, *Trifolium* spp.)



Four native wildflower species in bloom in Pollinator Habitat Area (September)

Q2: Which native pollinator-friendly groundcover plants with a height restriction of 18 inches are most compatible with establishment?

Q3: Will direct seeding and subsequent management of native vegetation increase the abundance and richness of flower species capable of supporting pollinators compared to traditional revegetation techniques?

- Seed mix had a significant effect on the abundance of pollinators
 - Greater abundance of pollinators in the Pollinator Habitat Area (P<0.05)
- 79.6% (218 of 274) of all pollinators observed within the site were observed in the Pollinator Habitat Area:
 - 85.2% (n=52) of all bees
 - 76% (n=38) of all butterflies and moths on site
 - 83.9% (n=104) of all predatory wasps
 - 24 other (parasitic wasps, lady beetles, syrphid flies)
- All bumble bees were observed in the Pollinator Habitat Area



Monarch ovidepositing on Butterfly Milkweed seedling at project site (September 2020)

Year 1 Takeaways

Flexibility: have a plan but be willing to adapt

- As-built data was used to justify increased native plant height tolerance and higher seed mix diversity
- Seedbed preparation was necessary to remove incompatible plants and reduce surface compaction resulting from erosion control compliance and construction

Vegetation Indicators: what can early monitoring tell us about potential future success?

- Annual / short-lived perennials provided early flowering cover
 Will this be an indicator of overall seeding success? How will slower-growing / longer-term
 perennials fair in future years with establishment of annuals / short-lived perennials and weedy
 species?
- All three species of Milkweed germinated in year one (Butterfly, Whorled, Antelope)
- Monitor for invasive species early and be prepared to manage

Pollinator Usage: "if you build it, they will come"

- 118% more pollinators in the Pollinator Habitat Area
- Species in 10 of 12 pollinator groups were observed in the Pollinator Habitat Area in year 1 (compared to 7 of 12 in the Traditional Vegetation Area)

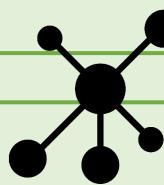
Thank You!

Questions?

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Research Roundtable: Where Research Meets Application

BREAKOUT SESSIONS

Breakout Session Recap

Key Take-Aways by Topic

- Transitioning to Native Vegetation
- Tailoring Designs to Meet Site Objectives
- Site Preparation
- Establishment and Maintenance Methods

Thank you for joining us!



Coming up next....

Rights-of-Way & Pollinator Habitat – June 2021



Milkweed Establishment & Monitoring - Aug 2021



Solar Power & Pollinators - Nov 2021